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e.mail:khateebfareed@ yahoo.com

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(Shrink, 1996)

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(Schanfeli & Greenglass,2000,	Farber,1991)
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(Dick and Wagner, 2001, Mcguire 97;Brown, Prashar 2003, Innstrand, Espnes & Myklelun, 2002).	ntham & ABott,
(Cooley & Yovanof, 1996; Cherniss,95)	
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Lombadi, 1997 ; Bakker, Sthaufeli, Sixma, Bosveld & Van k,
                             (2000; Boyle, Borg, Falzon& Baglioni, 1995
                                  (Dedrick & Raschke, 1990)
                           (Schanfeli, Leiter & Kalimo,95)
                                 (Pines and Aronson 1983)
                                        (Maslach, 1982)
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() () (Gold, 1987) () (Meadow, 1981) () (-) () (Walter, 1992)

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(Banks & Necco,90)
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                        (Beck & Gargiulo, 1983)
                  (singh & Billingsley, 1996)
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              (Miller, Brownell & Smith, 1999)
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(Caton, Grossnickle,
                                Cope, Long & Mitchell, 1988)
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                             (Qaisar, 1997)
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(Jennett, Harris & Mesibov, 2003)
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. (Banks and Necco, 1990)

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